

# NEVADA LEGISLATIVE COUNSEL BUREAU INFORMATION TECHNOLOGY SERVICES UNIT APPLICATION DEVELOPER

#### **Position Description**

The Legislative Counsel Bureau is seeking qualified candidates for the position of Application Developer. The Legislative Counsel (LCB) is a nonpartisan agency that provides professional, technical, and administrative support to the Nevada Legislature. The Development Services (DS) group is within the Information Technology Services (ITS) unit of the Legislative Counsel Bureau (LCB). DS is a small, agile, full-stack, fully remote development team working with some of the latest tech to deliver solutions to both houses of the Nevada Legislature as well as the divisions and customers of the LCB.

We're looking for an Application Developer with a focus on web technologies. Job responsibilities will include:

- Full-stack web development and maintenance of .NET MVC applications, as well as sites/pages built with React and other JavaScript frameworks
- Web API and service development/maintenance
- Collaboration with team members on the codebase
- Participation in daily standups and application design/planning meetings
- Participation in on-call rotation

# Knowledge and Skills

The ideal candidate will be self-motivated and able to adapt quickly to changing priorities and to thrive in a fast-paced, demanding environment.

Experience in the following is a plus:

- JavaScript frameworks such as React, Gatsby, or Astro
- Headless CMS systems such as Prismic
- Git or other source control
- Unit testing
- CI/CD and DevOps

- Scripting
- SQL Development
- Wireframing
- Creating documentation

### Salary and Benefits

The salary for this position is based on a Grade 38, which has an annual salary of approximately \$58,380 to \$87,320, based upon the employee/employer paid retirement option. Actual salary will depend on qualifications and experience. Employees receive the same benefits available to state employees generally, including paid annual leave, paid sick leave, health insurance and retirement benefits.

An explanation of the retirement options and information regarding state retirement benefits may be accessed at <a href="https://www.nvpers.org">www.nvpers.org</a>. A description of the current health, vision and dental benefits available to all employees may be accessed at <a href="https://pebp.state.nv.us/">https://pebp.state.nv.us/</a>. Other optional benefits are available, included a deferred compensation program.

#### Minimum Qualifications

- High school diploma or general education degree (GED) equivalent
- Strong experience with standard web development languages (HTML, CSS, vanilla JavaScript)
- Experience with an object-oriented language (C#, Java, Python, etc.)
- Knowledge of the software development lifecycle
- Able to provide extended hours of support during and in preparation for the legislative session and on-call support on a rotating basis.
- A distraction-free remote work environment
- Strong written and verbal communication skills

# Working Environment

This position is fully remote. Our group is hard-working, forward thinking, and has a high-level of autonomy. We are constantly evaluating and implementing new and exciting technologies that allow us to provide the best possible solutions for our customers. Our developers utilize servergrade dual-monitor workstations along with tooling such as MSDN, ReSharper, MS Teams, Notion, BeyondCompare, VS Code, UltraEdit, Balsamiq, Whimsical and more.

The person in this position may sit and stand for extended periods and operate a computer and other home-office equipment. Significant overtime is required during the legislative session and may also be required at other times as needed.

# **Application Process**

Applicants are required to have a background check and any offer of employment is conditional pending the results of the background check.

All applicants must submit an LCB Employment Application which is located at <a href="https://www.leg.state.nv.us/lcb/Admin/EmploymentOpportunities/admin-division-information-technology-services">https://www.leg.state.nv.us/lcb/Admin/EmploymentOpportunities/admin-division-information-technology-services</a>. Applicants are also encouraged to submit a cover letter and résumé with references. Applicants are encouraged to submit the application as soon as possible since the position may be filled at any time. Applications may be submitted by email to <a href="mailto:LCBHR-Employment@lcb.state.nv.us">LCBHR-Employment@lcb.state.nv.us</a>, or may be mailed to:

Legislative Counsel Bureau Attn: Ken Kruse, Human Resources 401 S. Carson Street Carson City, NV 89701-4747

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